

## **CORPORATE & SOCIAL RESPONSIBILITY (CSR)**

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As a company, Amedeo and its affiliates and subsidiaries, complies with certain laws, guidelines and standards of behaviour (Compliance).

Amedeo is committed to carrying out its business in a socially and environmentally responsible way beyond that which is required by law. To help achieve this we have adopted a policy of corporate social responsibility (CSR). Our CSR policy, with all its social, ethical and environmental components, coordinates all the activities in all Amedeo companies, and all our interactions with our investors, our people, our suppliers, the local community and the wider world. This policy is monitored and regularly updated.

Our aims with regards to CSR are:

- Adherence to high work and environmental standards.
- A workplace free of discrimination.
- Ethical behaviour towards business partners.
- Highest possible customer satisfaction.
- Support of the local community.

Amedeo pursues sustainable development in all areas (social, economic, environmental) whereby financial success is a prerequisite for contributing meaningfully to society.

To date Amedeo has implemented the following measures:

### **FAIRNESS AND ANTI-DISCRIMINATION**

Amedeo fosters a corporate culture of cooperative behaviour towards its staff, business partners, customers and suppliers. Amedeo guarantees equal opportunity and equal treatment regardless of a person's gender, disability, ethnic background, religion or world view, age or sexual orientation. Amedeo is characterised by a multicultural staff from a number of nations and places great value on a discrimination-free work environment.

### **DATA PROTECTION**

Amedeo prioritises the protection of data privacy and compliance with data protection legislation.

### **STRUCTURING OF SUSTAINABLE INVESTMENT OPPORTUNITIES**

Amedeo offers investments in modern, energy efficient and low-noise aircraft.

### **WORK-FAMILY BALANCE**

Amedeo offers a flexible working environment and is empathetic to employee needs and circumstances.

### **EDUCATION**

Amedeo supports youth sports by sponsorship.

### **TEAM SPIRIT, FAIRNESS, COMMUNICATION AND HEALTH**

Amedeo promotes team spirit and fairness, actively fostering communication and a healthy lifestyle amongst staff members. All our offices are smoke free environments.

### **ENVIRONMENTAL PROTECTION**

Reducing our impact on the environment is key to the future of our planet. All computers and other electrical hardware are to be turned off at the end of the working day. Waste is separated, energy-saving light bulbs used and drinks provided in returnable bottles. Paper, toner and other consumables are recycled.

If you have further questions or suggestions with regard to this topic, please contact us at [info@Amedeo.aero](mailto:info@Amedeo.aero)